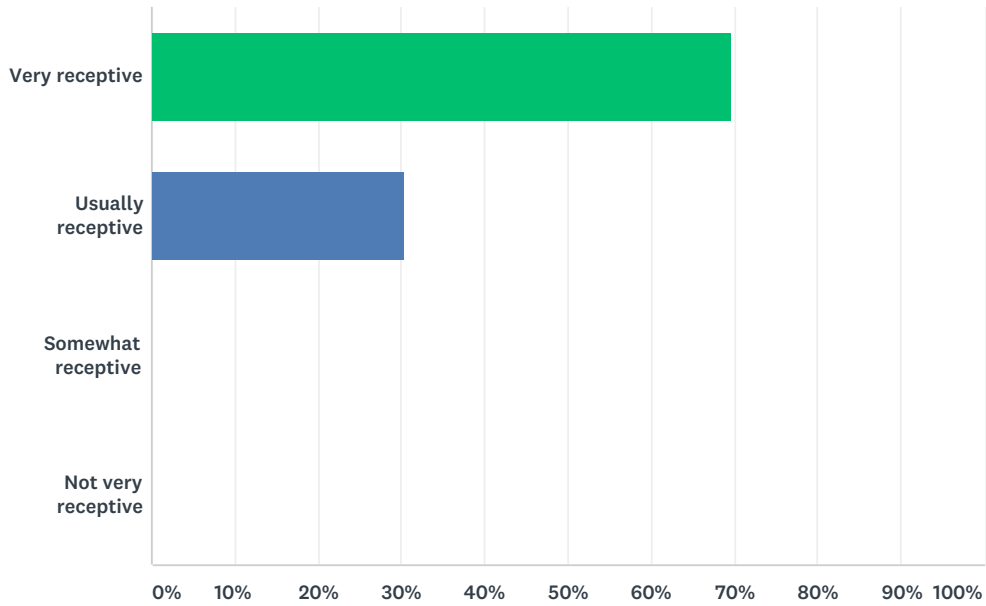


Q1 How receptive are your schools to ADAPP and your work?

Answered: 23 Skipped: 1



ANSWER CHOICES	RESPONSES	
Very receptive	69.57%	16
Usually receptive	30.43%	7
Somewhat receptive	0.00%	0
Not very receptive	0.00%	0
TOTAL		23

#	IF NOT, WHY?	DATE
1	Most of my schools understand what we do, as we play a large role in the school community; however, one of my schools does not fully understand our role as an agency/ me as a clinician.	6/17/2019 3:13 PM
2	HS lacks communication on their part which makes the work much harder	6/12/2019 2:12 PM

Q2 Describe the PROS encountered working with your school/s.

Answered: 22 Skipped: 2

#	RESPONSES	DATE
1	Working with the children and teaching the new imperative information; supportive co-workers; participating in school wide events	6/24/2019 1:13 PM
2	Working with the students and seeing things work out for them Appreciative staff members that value ADAPP services	6/21/2019 3:02 PM
3	Schools are accommodating and communicative.	6/19/2019 11:41 AM
4	Respect; flexibility, belief in helping kids	6/18/2019 4:02 PM
5	Receptive faculty and administrators. Receptive parents.	6/18/2019 9:18 AM
6	The staff are very helpful and supportive of one another.	6/18/2019 8:59 AM
7	I enjoy feeling welcomed by the students, faculty, and parents as someone who is a resource to both children and adults.	6/17/2019 3:13 PM
8	Teachers and administration very receptive to the service and do what is possible to help in the process	6/17/2019 11:14 AM
9	Kids trust adults Get good counseling Good prevention work	6/12/2019 2:12 PM
10	For the most part, the teachers and school staff were very receptive of ADAPP and the services offered. Teachers were willing to work around the ADAPP schedule (normally only being at school once a week) and allowed the counselor to take students for counseling when needed. School staff was welcoming and helpful.	6/12/2019 11:07 AM
11	Classes and schedules are pre-planned and organized for us.	6/11/2019 1:17 PM
12	Some faculty and staff willing to work with ADAPP	6/11/2019 12:52 PM
13	referrals of students ability to do education in classrooms	6/11/2019 12:45 PM
14	The local school's enjoy the workshops TNCAP can offer to them.	6/11/2019 12:27 PM
15	Great caseload, amazing principals, ability to practice freely what I need and want to do.	6/11/2019 12:01 PM
16	Principals understand the importance of the work we do and appreciate our time with their students	6/11/2019 10:12 AM
17	They are always flexible and accommodating to the Adapp services. They rely heavily on Adapp's expertise on substance use and mental health issues.	6/11/2019 10:09 AM
18	a cooperativeness in scheduling evidence-based programs e.g TGFD, RY, RRR	6/11/2019 9:55 AM
19	Everything. Big school with lots of students and lots of needs.	6/11/2019 9:55 AM
20	I receive support and cooperation from all of my principals and teachers. I am able to complete my tasks in a reasonable manor that requires a little flexibility but it is definitely manageable. Nice environments filled with great kids.	6/11/2019 9:52 AM
21	School is receptive to ADAPP due to a high number of broken families due to drugs and alcohol.	6/11/2019 9:19 AM
22	asasd	6/11/2019 9:13 AM

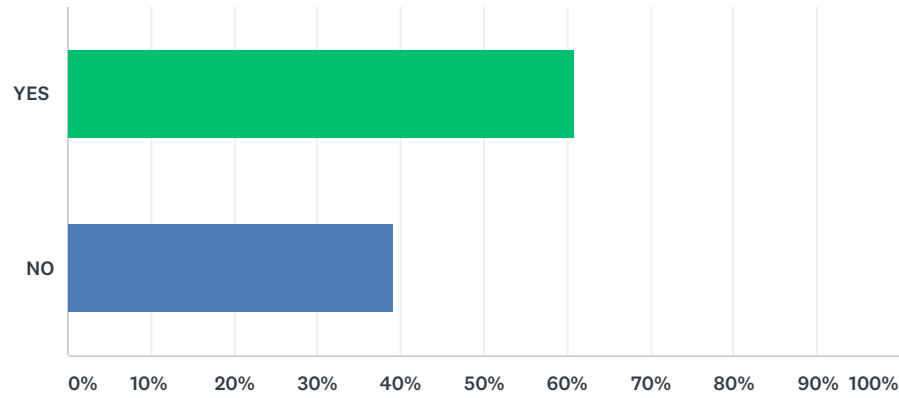
Q3 Describe the CONS encountered working with your school/s. Please include suggestions you think would help correct these difficulties.

Answered: 18 Skipped: 6

#	RESPONSES	DATE
1	Lack of parking accommodation and adequate office space for confidentiality purposes. It'd be helpful to secure both upon signing the contract to receive ADAPP services. Also, occasional lack of support from the Principal. They need to be reminded of certain protocols, especially in crisis situations, at the start of each school year.	6/24/2019 1:13 PM
2	In one school I feel a bit limited by my role as a drug counselor, and also sometimes have difficulty seeing students due to their class schedule, but that is the only con I can think of, and I understand that it is simply the nature of the school.	6/19/2019 11:41 AM
3	Better description of workscope to school and what is required. Not just saying yes so we have schools.	6/18/2019 4:02 PM
4	None.	6/18/2019 9:18 AM
5	Better communication	6/18/2019 8:59 AM
6	Some of the faculty in my schools don't quite understand our role in the schools. Perhaps outlining exactly what we do/ what is expected of us for the principal and/or staff could aid us in clearly defining our roles/ what we do.	6/17/2019 3:13 PM
7	Classroom management with difficult classes Scheduling issues for EVPs and individuals High level of need for service and too little time at school	6/17/2019 11:14 AM
8	Lack of private space in elementary schools One day school can be difficult to meet all EBP's and all other work	6/12/2019 2:12 PM
9	Unfortunately, I did feel slightly removed from the schools I attended once a week. Due to the limited timeframe, I found myself focusing on certain grades more than others. I often felt like a third party, rather than part of the school. I imagine this feeling would go away once the counselor worked in the school for several years and worked closer to different teachers and students.	6/12/2019 11:07 AM
10	Teachers assisting with behavior and discipline during classroom EBP's.	6/11/2019 1:17 PM
11	Not getting enough referrals School schedule can be cumbersome	6/11/2019 12:52 PM
12	scheduling difficulties/ conflicts assessing needs of students as a whole	6/11/2019 12:45 PM
13	Limiting time within classrooms, space to provide private counseling	6/11/2019 12:01 PM
14	I think having at least one faculty meeting on how to talk to children that appear disruptive and provide information of dysregulation	6/11/2019 10:12 AM
15	Discipline in the JHS. They are getting a new dean.	6/11/2019 10:09 AM
16	none	6/11/2019 9:55 AM
17	In OLQP space is sometimes a problem. Evaluating space options within the school in the fall would probably be helpful.	6/11/2019 9:52 AM
18	No cons to report	6/11/2019 9:19 AM

Q4 Was there a crisis in your school this year?

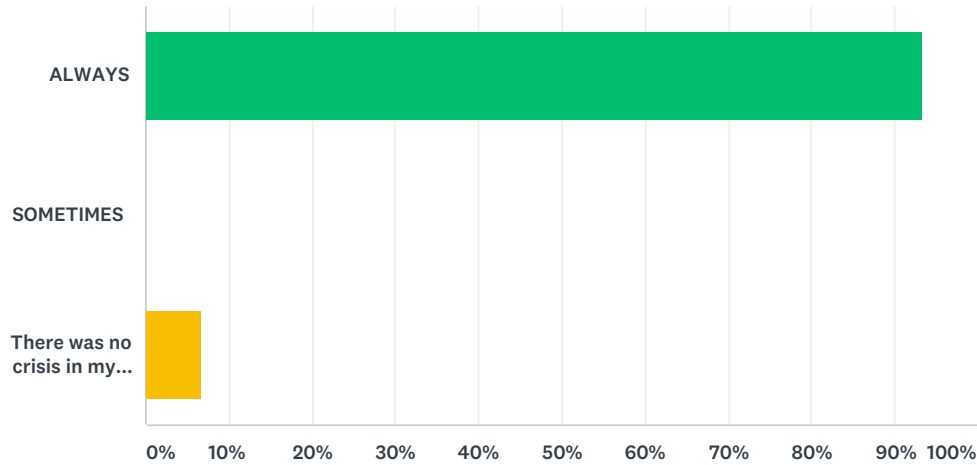
Answered: 23 Skipped: 1



ANSWER CHOICES	RESPONSES	
YES	60.87%	14
NO	39.13%	9
TOTAL		23

Q5 If you answered YES to Question #4, when you called the agency for assistance, do you feel you received adequate support from your supervisor or the supervisor on-call?

Answered: 15 Skipped: 9

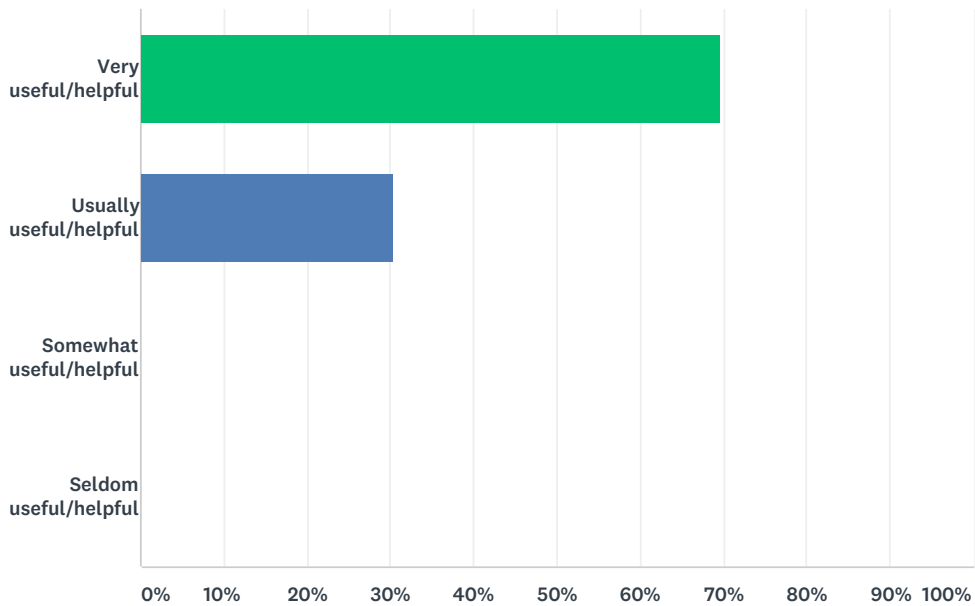


ANSWER CHOICES	RESPONSES
ALWAYS	93.33% 14
SOMETIMES	0.00% 0
There was no crisis in my school this year.	6.67% 1
TOTAL	15

#	OTHER (PLEASE SPECIFY)	DATE
1	I had the opportunity to speak with Ed, Anna, and Sharon during different crises and all were very helpful and collaborative. I felt comfortable seeking assistance when needed.	6/12/2019 11:07 AM
2	N/A	6/11/2019 12:52 PM

Q6 Regarding Individual Supervision, do you find it.....

Answered: 23 Skipped: 1

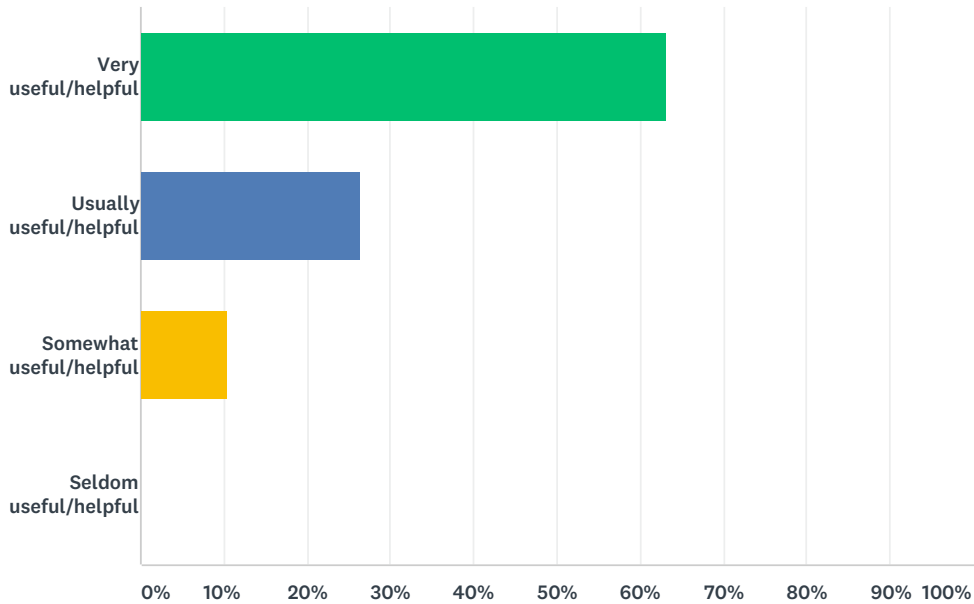


ANSWER CHOICES	RESPONSES	
Very useful/helpful	69.57%	16
Usually useful/helpful	30.43%	7
Somewhat useful/helpful	0.00%	0
Seldom useful/helpful	0.00%	0
TOTAL		23

#	WHAT WOULD MAKE INDIVIDUAL SUPERVISION MORE PRODUCTIVE?	DATE
1	I appreciate individual supervision	6/21/2019 3:02 PM
2	Not a thing	6/12/2019 2:12 PM
3	I wish I would have focused on a specific case/student throughout the year, bringing in weekly updates and diving deeper into the case, rather than briefly discussing all cases.	6/12/2019 11:07 AM
4	more of it!	6/11/2019 12:01 PM
5	Individual supervision is beneficial as it is currently	6/11/2019 9:19 AM

Q7 Regarding Group Supervision, do you find it...

Answered: 19 Skipped: 5

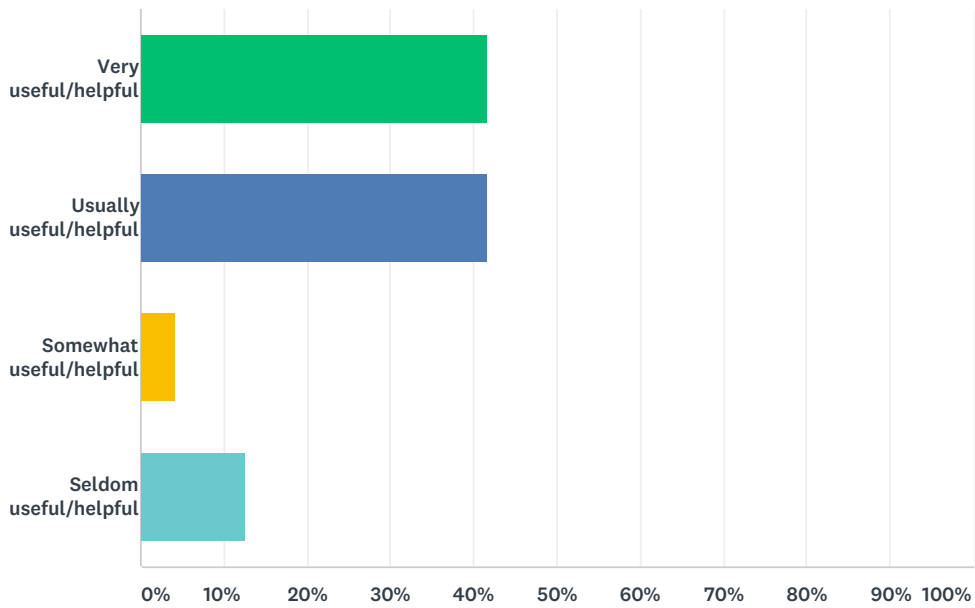


ANSWER CHOICES	RESPONSES	
Very useful/helpful	63.16%	12
Usually useful/helpful	26.32%	5
Somewhat useful/helpful	10.53%	2
Seldom useful/helpful	0.00%	0
TOTAL		19

#	WHAT WOULD MAKE GROUP SUPERVISION MORE PRODUCTIVE?	DATE
1	Less process recordings that don't accurately reflect the conversation with the student. More opportunity to share suggestions on every day stressors and counseling process/approach.	6/24/2019 1:13 PM
2	I am happy with group supervision	6/21/2019 3:02 PM
3	Less process recordings and just discussing cases	6/18/2019 4:02 PM
4	Not applicable senior worker	6/12/2019 2:12 PM
5	In my opinion, one of the greatest strengths of ADAPP is the group supervision. I felt comfortable presenting and voicing my thoughts throughout the year. I would have liked a week or two throughout the year to have a "check-in" group, instead of a process recording. Though my supervisor gave us a chance for a check in every week, I would have liked a full group session to focus on the issues presented in the check-ins.	6/12/2019 11:07 AM
6	N/A	6/11/2019 12:52 PM
7	No complaints	6/11/2019 12:01 PM
8	not applicable	6/11/2019 9:55 AM

Q8 Regarding Staff Meetings, do you find them...

Answered: 24 Skipped: 0

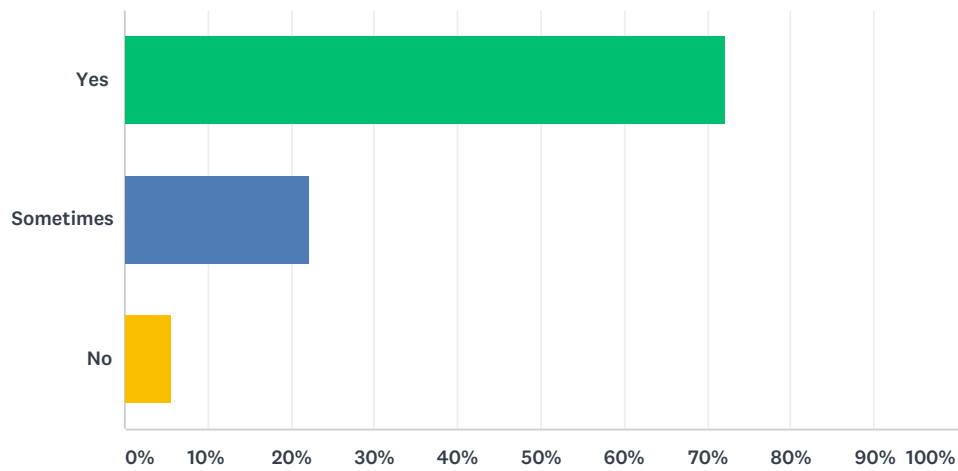


ANSWER CHOICES	RESPONSES	
Very useful/helpful	41.67%	10
Usually useful/helpful	41.67%	10
Somewhat useful/helpful	4.17%	1
Seldom useful/helpful	12.50%	3
TOTAL		24

#	WHAT WOULD MAKE STAFF MEETINGS MORE PRODUCTIVE?	DATE
1	Knowing in advance, specific questions people take up with their supervisors.	6/18/2019 4:02 PM
2	?	6/12/2019 2:12 PM
3	No complaints	6/11/2019 12:01 PM

Q9 If you report to your regional office on Mondays, does the office day meet your needs?

Answered: 18 Skipped: 6

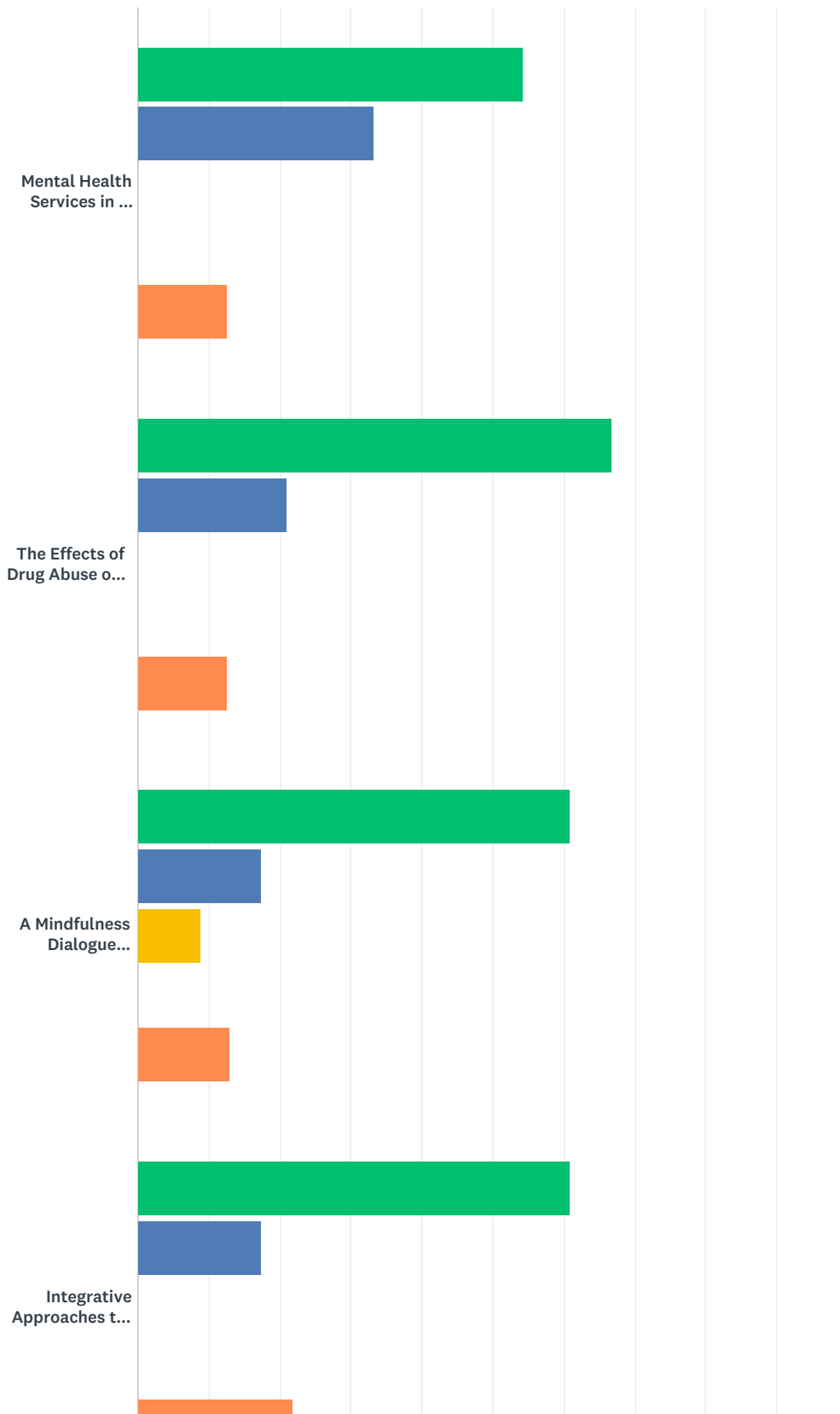


ANSWER CHOICES	RESPONSES	
Yes	72.22%	13
Sometimes	22.22%	4
No	5.56%	1
TOTAL		18

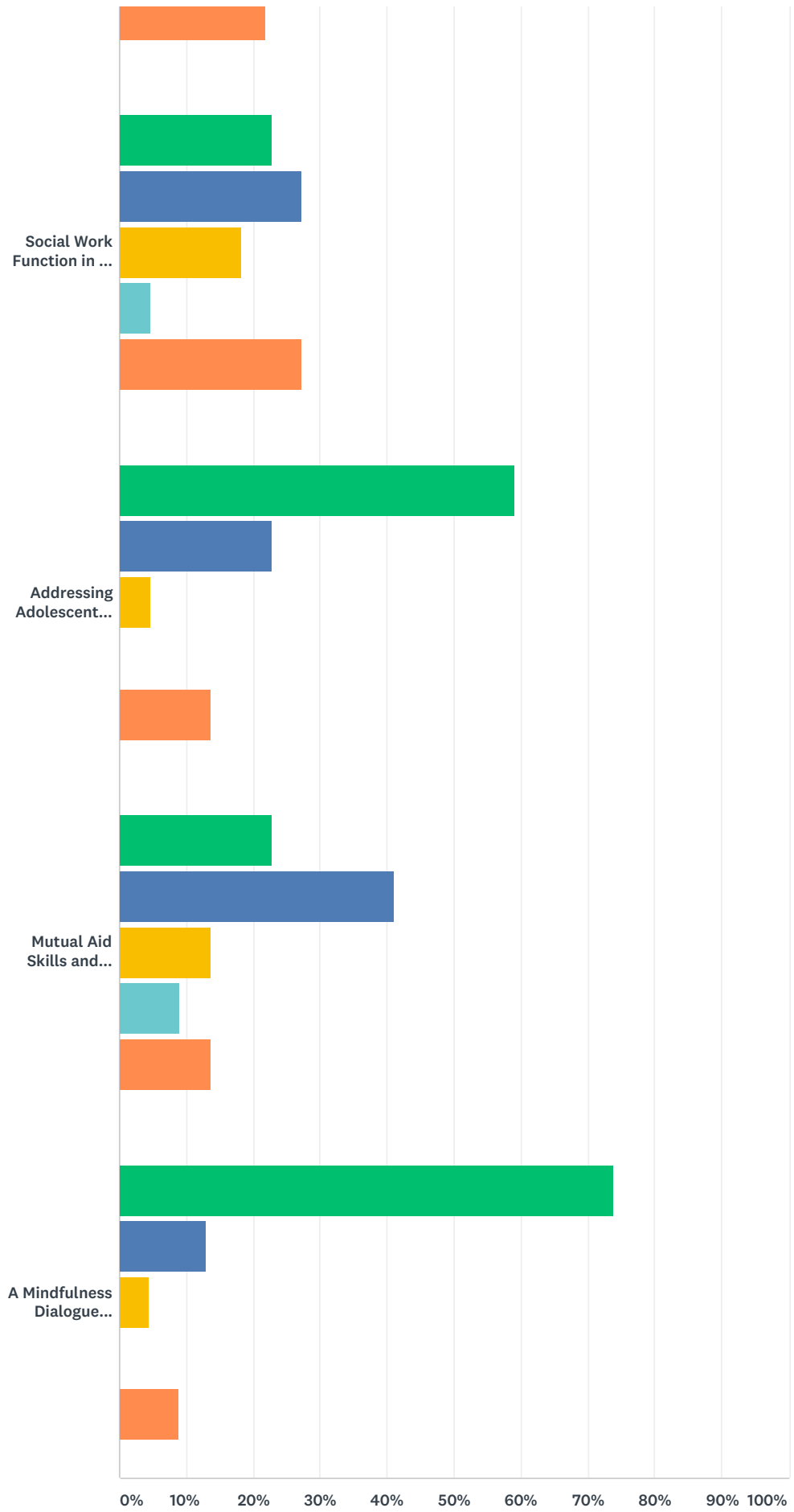
#	WHAT WOULD MAKE MONDAYS MORE PRODUCTIVE AND BENEFICIAL?	DATE
1	Flexibility and understanding	6/18/2019 4:02 PM
2	Mondays were a great time to catch up on notes, discuss things with supervisors, and connect with co-workers. I wish we had more opportunities to connect and get to know the other intervention counselors. They provided me with support and help throughout the year—I'm very thankful for that.	6/12/2019 11:07 AM
3	N/A	6/11/2019 12:52 PM
4	No complaints	6/11/2019 12:01 PM

Q10 TRAININGS: Rate the relevance to your practice for each of the following trainings:

Answered: 24 Skipped: 0



ADAPP Staff Survey, June 2019



ADAPP Staff Survey, June 2019

■ Very Useful/Relevant
 ■ Generally Useful/Relevant
 ■ Mildly Useful/Relevant
■ Not Useful/Relevant
 ■ NA/Did Not Attend

	VERY USEFUL/RELEVANT	GENERALLY USEFUL/RELEVANT	MILDLY USEFUL/RELEVANT	NOT USEFUL/RELEVANT	NA/DID NOT ATTEND	TOTAL RESPONDENTS
Mental Health Services in the School: Challenges and Substance Abuse Opportunities (Maureen Underwood)	54.17% 13	33.33% 8	0.00% 0	0.00% 0	12.50% 3	2
The Effects of Drug Abuse on the Teen Brain (Dr. Steven Dewey)	66.67% 16	20.83% 5	0.00% 0	0.00% 0	12.50% 3	2
A Mindfulness Dialogue Workshop for Counselors, Part 1 (Dr. Danny Martin)	60.87% 14	17.39% 4	8.70% 2	0.00% 0	13.04% 3	2
Integrative Approaches to Engaging Young People in Processing Trauma (Dr. Craig Haen)	60.87% 14	17.39% 4	0.00% 0	0.00% 0	21.74% 5	2
Social Work Function in the Classroom with At-Risk Youth (Dr. Alex Gitterman)	22.73% 5	27.27% 6	18.18% 4	4.55% 1	27.27% 6	2
Addressing Adolescent High-Risk Behaviors for Substance Abuse Counselors (Dr. Craig Haen)	59.09% 13	22.73% 5	4.55% 1	0.00% 0	13.64% 3	2

ADAPP Staff Survey, June 2019

Mutual Aid Skills and Addictions: Individual and Group Model (Dr. Alex Gitterman)	22.73% 5	40.91% 9	13.64% 3	9.09% 2	13.64% 3	2
A Mindfulness Dialogue Workshop for Counselors (Part 2)	73.91% 17	13.04% 3	4.35% 1	0.00% 0	8.70% 2	2

#	NOTE ANY SPECIFIC COMMENTS REGARDING THIS YEAR'S TRAININGS. WHAT ADDITIONAL TRAININGS WOULD ENHANCE YOUR WORK?	DATE
1	Classroom management; Working with parents; Discussing sexuality in catholic schools	6/24/2019 1:13 PM
2	?	6/12/2019 2:12 PM
3	It was very beneficial to have new research on substance abuse and mental health.	6/11/2019 1:17 PM
4	Training Suggestions: How to engage parents in a school setting? working with students that question their sexual identity	6/11/2019 12:52 PM
5	Suicide prevention, suicide assessment needs, self-harming psycho education to be able to tell teachers and parents	6/11/2019 12:01 PM
6	Gitterman was a little better the second time. Listen - sometimes with Gitterman I feel like it is trying to fit a square peg in a round hole. It only works if people are willing to present and be open. Although I hate to say this, I do believe it is a bit of a generational issue.	6/11/2019 9:55 AM
7	Trauma trainings	6/11/2019 9:19 AM

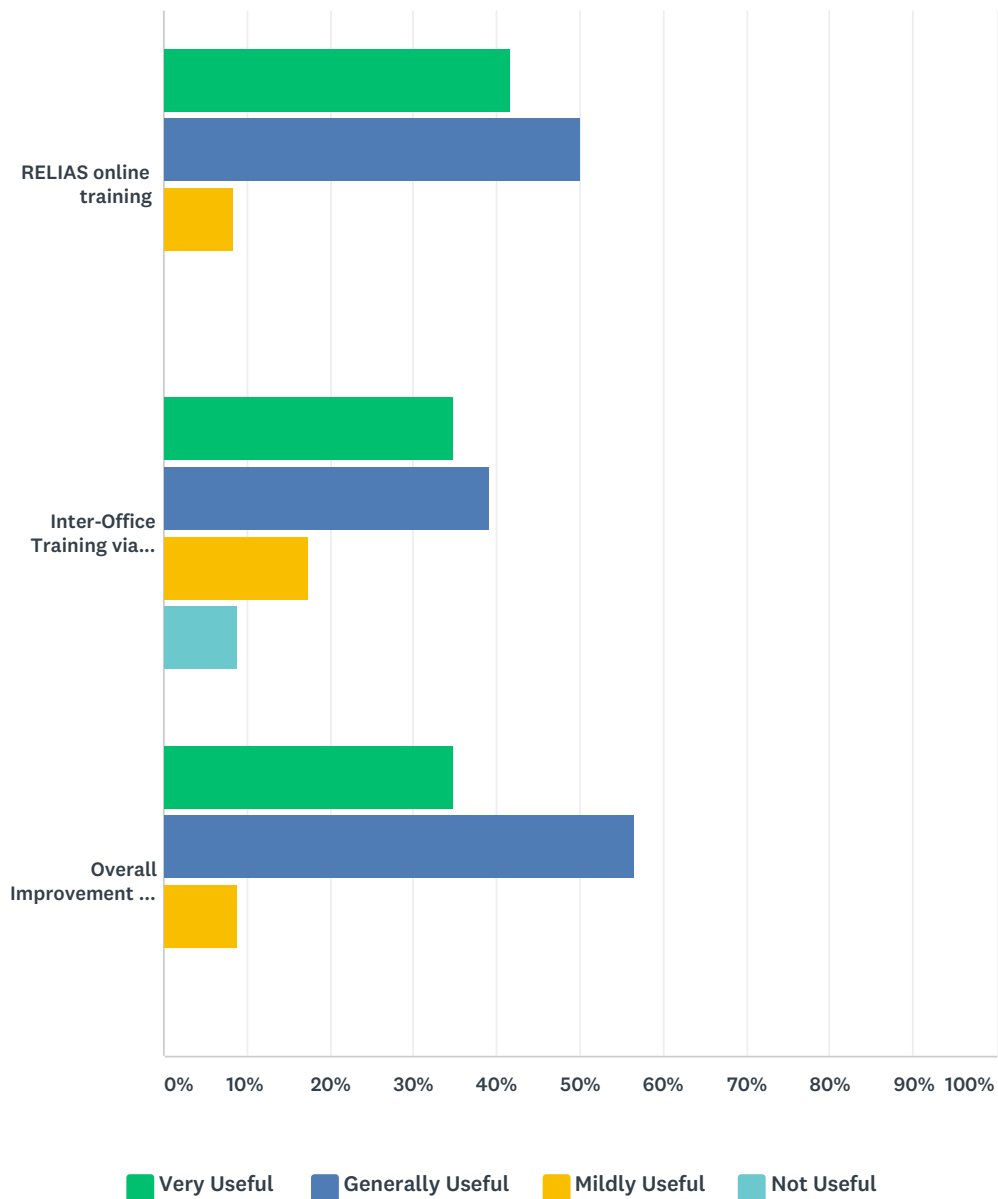
Q11 This year's training themes were high-risk behavior, drugs and the developing brain, and mental health. What would you suggest our training theme(s) be for the upcoming year?

Answered: 19 Skipped: 5

#	RESPONSES	DATE
1	Troubled Families; Anxiety;	6/24/2019 1:13 PM
2	Cultural Diversity understanding Vaping and hookah	6/21/2019 3:02 PM
3	working with students struggling with gender identity and sexuality in a Catholic school setting	6/19/2019 11:41 AM
4	Mental health for teens	6/18/2019 4:02 PM
5	A theme around substance use like vaping, smoking marijuana, and drinking alcohol amongst teens.	6/18/2019 8:59 AM
6	Anxiety and coping skills Anger and coping for in the moment, in the classroom realistic scenarios ...working with teachers on 'in the moment' coping and how to be able to utilize certain skills learned without disrupting the class.	6/17/2019 4:01 PM
7	More interventions for trauma!!	6/17/2019 3:13 PM
8	It is hard to think ahead, but dealing with parents who do not follow through	6/12/2019 2:12 PM
9	I would enjoy more trainings on discussing social media concerns with students, parents, and school staff.	6/12/2019 11:07 AM
10	I suggest the theme have to do with the trends in vaping, e-cigarettes, hookah, and marijuana especially on how to connect with children who know their parents are using these substances.	6/11/2019 1:17 PM
11	Mental Health; Anxiety and Stress	6/11/2019 12:52 PM
12	current vaping info and drug trends	6/11/2019 12:45 PM
13	Best methods for interacting with teachers, parents, and staff who do not agree or deem our work as unnecessary.	6/11/2019 12:27 PM
14	More on developing brain and risky behavior seeking/taking	6/11/2019 12:01 PM
15	Marijuana effects on Mental Health Empathy in the classroom	6/11/2019 10:09 AM
16	I really liked the guy who did first training at the zoo. I am always interested in the science and I thought it was really interesting that he highlighted risk takers and undiagnosed ADHD as big factors for addiction. I like the drug and developing brain topic.	6/11/2019 9:55 AM
17	Maybe	6/11/2019 9:52 AM
18	PTSD	6/11/2019 9:19 AM
19	asssas	6/11/2019 9:13 AM

Q12 COMMUNICATION AND REPORTING: Rate the updates to communication and reporting made within ADAPP since last year.

Answered: 24 Skipped: 0



	VERY USEFUL	GENERALLY USEFUL	MILDLY USEFUL	NOT USEFUL	TOTAL RESPONDENTS
RELIAS online training	41.67% 10	50.00% 12	8.33% 2	0.00% 0	24
Inter-Office Training via WebEx	34.78% 8	39.13% 9	17.39% 4	8.70% 2	23
Overall Improvement in Agency-Staff Communications	34.78% 8	56.52% 13	8.70% 2	0.00% 0	23

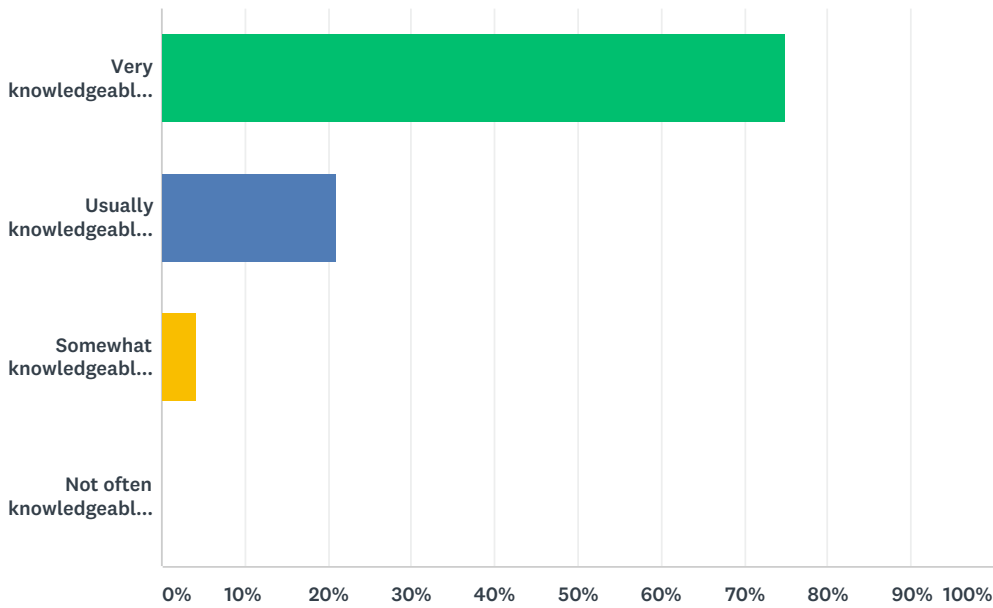
#	COMMENTS REGARDING ABOVE UPDATES AND/OR SUGGESTIONS FOR FUTURE UPDATES AND IMPROVEMENTS:	DATE
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ADAPP Staff Survey, June 2019

1	Better communication	6/18/2019 4:02 PM
2	The inter office trainings take a lot of time that could be reviewed by the supervisor in a more efficient manner	6/11/2019 10:12 AM

Q13 When working with Support Staff, how knowledgeable and responsive are they?

Answered: 24 Skipped: 0

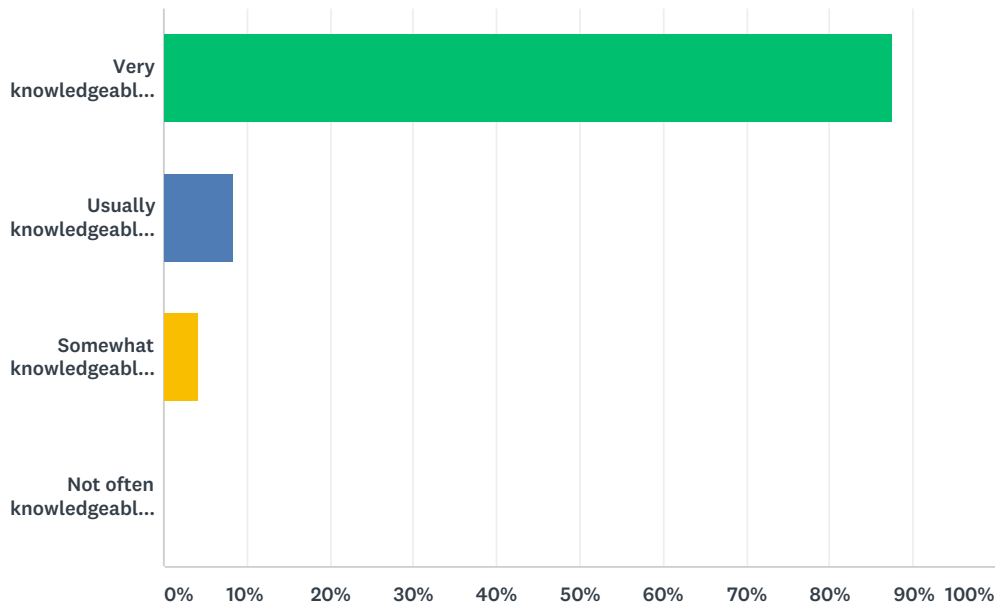


ANSWER CHOICES	RESPONSES	
Very knowledgeable and responsive	75.00%	18
Usually knowledgeable and responsive	20.83%	5
Somewhat knowledgeable and responsive	4.17%	1
Not often knowledgeable and responsive	0.00%	0
TOTAL		24

#	COMMENTS:	DATE
	There are no responses.	

Q14 When working with Executive Staff, how knowledgeable and responsive are they?

Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES	
Very knowledgeable and/or responsive	87.50%	21
Usually knowledgeable and/or responsive	8.33%	2
Somewhat knowledgeable and/or responsive	4.17%	1
Not often knowledgeable and/or responsive	0.00%	0
TOTAL		24

#	COMMENTS:	DATE
	There are no responses.	

Q15 Please note below any comments or suggestions (what would enhance your work, survey questions/topics for next year, etc.). Although you may choose to remain anonymous for this survey, if you have something specific you would like to have addressed, it is best to include your name or send an email to the Executive staff so they can address your concern/suggestions directly.

Answered: 6 Skipped: 18

#	RESPONSES	DATE
1	Please continue to support us and communicate openly with us!!	6/17/2019 3:13 PM
2	Monday Notes are sometimes overwhelming with info. As a senior worker I understand the need to give out info, but sometimes I get confused with all the info.	6/12/2019 2:12 PM
3	Most of us work a second part time job to compensate for the salary. I know you are trying to find more grants, however a salary increase would provide us opportunities to be with our families and worry less about financial stresses. This is the biggest and most stressful drawback of this incredible agency.	6/11/2019 10:12 AM
4	Jennifer Bogart.	6/11/2019 9:55 AM
5	N/A	6/11/2019 9:52 AM
6	asAS	6/11/2019 9:13 AM