**[](https://adapp.org/)**

**ADAPP Employment Benefits**

* **Competitive Salary**
  + Annual step increase based on years of service
* **Generous Time Off Package** -
  + 15 to 40 vacation days *(depending on position)*
  + 8 PTO (personal/sick) days
  + 11 legal holidays
  + Christmas break
  + Easter break
  + 3 additional holidays (Day after Thanksgiving, Holy Thursday, Good Friday)
* **Benefits**
  + [Medical](https://www.uhc.com/) Coverage
  + [Dental](https://www.cigna.com/individuals-families/shop-plans/dental-insurance-plans/) Coverage
  + [Vision](https://davisvision.com/) Coverage
  + [Life Insurance](https://www.thehartford.com/account-access)
    - Basic Life Insurance- 1 year salary paid by employer
    - Supplemental- Optional out of pocket for employee
  + Access to [AFLAC](https://www.aflac.com/) insurance discounts
  + [Tax Deferred Annuity](https://myaccount.mutualofamerica.com/Account/Login)
  + [P&A](https://padmin.com/)
    - Flexible Spending Account
    - Commuter Benefits
* **Pension Benefits**- *Employer contributes between $6,370-$11,715 a year*   
   *(fully vested after 5 years of service)*
* **Training & Professional Development** 
  + Clinical supervision towards LMHC and LCSW
  + Structured individual and group supervision
  + Access to a vast training platform and specialized training sessions with continuing education credits to maintain professional licensure (LMSW, LCSW, LCSW-R, LMHC, CPP)
  + Employee wellness programs and health content
  + Therapy tools for mental health professionals
    - Worksheets, activities, videos and articles on various metal wellness topics
* Participation in the Advisory Committee to advocate for staff needs
* Participation in the annual staff survey to provide feedback